

2024

# #1 PROPOSED AMENDMENT TO THE MTA BYLAWS

## Article III – Membership, Section 4, Membership Year

PRESENT TEXT:	PROPOSED AMENDED TEXT:
A. The membership year shall be from July 1 to June 30.	A. The membership year shall be from July 1 to June 30.  <b><u>B. A person who is not a member of the Association may enroll in the Association for the next membership year between April 1 and June 30 of the current year. The enrollee shall be eligible to receive certain benefits and services of the Association, as authorized by the Board of Directors, between the date of enrollment in the Association and July 1. Such early enrollees will not be included in membership counts for governance representation or have individual governance rights until their membership becomes effective on July 1.</u></b>

**Impact Statement:**

MTA locals will be able to enroll eligible potential members for the *upcoming* membership year each spring beginning in April of 2025 as soon as the MTA Board finalizes MTA early enrollment program guidelines.

**Submitted by:**

Anneta Argyres  
Professional Staff Union

**MTA Bylaws and Rules Committee:**

Recommends Adoption (6 – 0)

**MTA Board of Directors:**

Recommends Adoption (52 – 0)

2024

## #2 PROPOSED AMENDMENT TO THE MTA BYLAWS

Articles III, IV, and VII – Modifications to use Gender-Neutral Language

PRESENT TEXT:	PROPOSED AMENDED TEXT:
Article III, Membership; Section 2, A. (3) he/she was D. (1) his/her	Article III, Membership; Section 2, A. (3) <del>he/she was</del> <b><u>they were</u></b> D. (1) <del>his/her</del> <b><u>their</u></b>
Section 3 A. (4) (c) mother, father, sister, brother, son, daughter,	Section 3 A. (4) (c) <del>mother, father, sister, brother, son, daughter,</del> <b><u>parent, sibling, child,</u></b>
Article IV, Finance; Section 2 A. (2) (d) his or her A. (3) (a & b) him or her (4 instances)	Article IV, Finance; Section 2 A. (2) (d) <del>his or her</del> <b><u>their</u></b> A. (3) (a & b) <del>him or her</del> <b><u>them</u></b> (4 instances)
Article VII, Nominations, Elections & Terms Section 2 A. (2) he or she seeks D. (3) he/she	Article VII, Nominations, Elections & Terms Section 2 A. (2) <del>he or she seeks</del> <b><u>they seek</u></b> D. (3) <del>he/she</del> <b><u>they</u></b>
Section 3 A. (2) he or she seeks E. (3) he/she G. (4) (b) he/she	Section 3 A. (2) <del>he or she seeks</del> <b><u>they seek</u></b> E. (3) <del>he/she</del> <b><u>they</u></b> G. (4) (b) <del>he/she</del> <b><u>they</u></b>
Section 4 D. (4) he/she	Section 4 D. (4) <del>he/she</del> <b><u>they</u></b>
Section 6 E. (2) (d) he/she is	Section 6 E. <del>he/she is</del> <b><u>they are</u></b>
Section 7 D. (1) he/she	Article VII, Section 7 D. (1) <del>he/she</del> <b><u>they</u></b>

### **Impact Statement:**

There is no impact on the intent and application of the existing bylaws. The proposed changes are the result of a new business item at the 2023 Annual Meeting of Delegates, which was subsequently passed by the Board of Directors, that all of MTA's governing documents would be modified as needed to use gender-neutral language.

### **Submitted by:**

MTA Bylaws and Rules Committee

### **MTA Bylaws and Rules Committee:**

Recommends Adoption (6 – 0)

### **MTA Board of Directors:**

Recommends Adoption (53 – 0)